



Spire Healthcare

Reading

15,000 sq ft

11 week Programme to design, procure and implement

Leading provider of Private Healthcare with 36 hospitals in the UK

Concurrent Landlord Refurbishment and Tenant Fit Out

Phased occupation with only 7 weeks to move the initial team of 40 staff

All works during July and August holiday period

good
health

a taste of

Blue Jelly



Following Spire Hospitals takeover of both the Bupa and Classic Hospitals to become one of the leading providers of Private Healthcare in the UK, the Reading workplace was to form the Central Operations Centre.

With ambitious growth plans for the new structure, the challenge was to conclude the acquisition of the circa 15,000 square feet Regent Gate building and move all the teams in within 11 weeks. The first teams, including the HR and accounts personnel, also had to be operational within 7 weeks.

A tight timeframe at the best of times, the project also called for the refurbishment of a somewhat tired building including new ceilings, lighting, carpets and all decorations. Working with the local management team we worked closely with the Agents and Landlord to ensure all required approvals were gained and the design scheme was fully developed to compliment the 80's feel of the building.

With prominent red windows and plenty of brass wear in the fabric of the building the scheme was developed to ensure this blended into the background without the need for costly change.

Being in the centre of Reading the building only had parking for a handful of cars. The workplace had to encourage use of Public Transport and pedal/foot power. Shower areas were built and a central café area was provided to allow people to breakfast in the morning, an aspect that was integral and leading within the brief.

The working area brief was led by the words stability and flexibility. The amalgamated and new starter teams had to feel solid and integrated in order to engender a strong team spirit from the outset. On the flip side suitable expansion areas had to be planned as well as hot desking for senior people from the London HQ.

good health

